

**Reference:** R210028

**Salary:** Grade 10, £51,034 to £59,135 per annum

**Contract Type:** Continuing

**Basis:** Full Time

**Closing Date:** 23.59 hours GMT on Sunday 28 February 2021

**Interview Date:** Wednesday 17 March 2021

# Teaching Fellow in Nursing

Candidate brief



# Job description

## **Job Purpose:**

To lead the development of a new undergraduate nursing programme at Aston University and its successful NMC accreditation. Once accreditation is secured, the post-holder will play a leading role in the teaching, learning and assessment of nursing students, along with other healthcare undergraduate and postgraduate students.

## ***Main Duties and Responsibilities***

### **Teaching**

- ▶ To lead the design, development and NMC accreditation of a nursing undergraduate programme.
- ▶ To ensure programme design and delivery comply with the quality standards and regulations of the University and NMC.
- ▶ To teach nursing students in accordance with NMC requirements.
- ▶ To teach undergraduate and postgraduate students, engaging learners in their academic studies and to carry out the associated assessment processes.
- ▶ To teach clinical assessment skills to healthcare students through workshops and small-group sessions, using online materials as required.
- ▶ To lead the evaluation, design and content of specific areas of teaching within undergraduate and postgraduate programmes.
- ▶ Undertake the role of academic assessor for undergraduate and postgraduate nursing students as per NMC Standards for Supervision and Assessment.
- ▶ To promote and further develop the use of a range of contemporary methods and techniques in teaching, learning and assessment.
- ▶ To engage in the regular evaluation and development of activities for which the postholder has responsibility, in terms of content, delivery and assessment.
- ▶ To provide support and advice to undergraduate and postgraduate students
- ▶ To undertake academic administration relevant to the needs of the programmes and College.

### **Professional**

- ▶ To form relevant contacts with the external nurse, medical and related health professions at a local and national level and to take an active role in the academic nurse community in order to enhance learning, teaching and research outcomes.
- ▶ To facilitate professional interface links with the NHS, and with other relevant professional external organisations.
- ▶ To contribute to scholarship in the area of clinical practice and to disseminate the outcomes through presentations at conferences and publication in professional and clinical journals.
- ▶ Maintain NMC registration in accordance with current revalidation processes.

### **Additional responsibilities**

- ▶ To carry out specific administrative roles and functions as may be reasonably required (e.g. programme director, module co-ordinator, personal tutor, admissions tutor, academic assessor), these being equitably distributed across the academic staff.
- ▶ To work effectively as a team member.
- ▶ To engage in continuous training and development programmes in the University (e.g. through Staff Development) which are consistent with the needs of the post.

- ▶ To undertake such other duties as may be reasonably requested and that are commensurate with the nature and grade of the post, such as personal tutoring, timetabling, and assisting with admissions and Open Days.
- ▶ To promote the personal health, safety and wellbeing of staff and students.
- ▶ To promote equality of opportunity and support diversity and inclusion as well as working to support the University's environmental sustainability agenda and practices.

# Person specification

	Essential	Method of assessment
<b>Education and qualifications</b>	<p>Full NMC registration (Adult Branch/Dual Registration).</p> <p>Senior Fellowship of the Higher Education Academy or evidence of activity commensurate with Senior Fellowship, along with a commitment to obtain Senior Fellowship once in post.</p>	Application.
<b>Experience</b>	<p>Significant experience of leading teaching and assessment at an undergraduate or postgraduate level.</p> <p>Experience of supporting the learning of undergraduate and postgraduate students in clinical practice and health assessment.</p> <p>Experience of leading course and programme development.</p> <p>Evidence of innovation in course design and delivery in the area of clinical practice.</p> <p>Experience of providing tutorial and counselling advice to undergraduate and postgraduate students.</p> <p>Proven awareness of student pastoral needs and available support services.</p>	Application and interview.
<b>Aptitude and skills</b>	<p>Ability to lead a team of staff involved in teaching nursing including part time and sessional staff.</p> <p>Competence in IT skills.</p> <p>Excellent communication and presentation skills.</p> <p>Evidence of a commitment to continuing professional development.</p> <p>A commitment to undertake further training as appropriate and to adopt new procedures as and when required.</p> <p>Ability to attend the University and clinical practice areas as and when required for scheduled teaching, relevant meetings and student support.</p> <p>Commitment to observing the University's Equal Opportunities Policy at all times.</p>	Application and interview.

	Desirable	Method of assessment
<b>Education and qualifications</b>	<p>Annotation as holding a relevant and NMC recognized IP qualification e.g. V300.</p> <p>PhD, EdD, Professional Doctorate or willingness to work towards. Alternatively demonstrate equivalent standing in professional practice or expertise.</p>	Application.
<b>Experience</b>	<p>Recent experience as an independent prescriber.</p> <p>Experience of PSRB accreditation processes.</p> <p>Evidence of scholarship in the area of clinical practice.</p> <p>Experience of professional examining.</p> <p>A growing professional/teaching/research profile in nursing.</p>	Application and interview.
<b>Aptitude and skills</b>	<p>Ability to harness IT as a teaching tool.</p> <p>Willingness to undertake academic activities in the evening when necessary and participate in occasional weekend activities such as recruitment days.</p> <p>Flexible and adaptable, willing to challenge and innovate.</p>	Application and interview.

# How to apply

You can apply for this role online via our website <https://www2.aston.ac.uk/staff-public/hr/jobs>. Applications should be submitted by 23.59pm on the advertised closing date. All applicants must complete an application form, along with your CV.

Any CV sent direct to the Recruitment Team and Recruiting Manager will not be accepted. If you require a manual application form then please contact the Recruitment Team via [jobs@aston.ac.uk](mailto:jobs@aston.ac.uk).

## Contact information

### Enquiries about the vacancy:

Name: Professor Chris Langley

Job Title: Professor and Head of Pharmacy

Email: [c.a.langley@aston.ac.uk](mailto:c.a.langley@aston.ac.uk)

### Enquiries about the application process, shortlisting or interviews:

Recruitment Team via [jobs@aston.ac.uk](mailto:jobs@aston.ac.uk) or 0121 204 4500.

## Additional Information

Visit our website <https://www2.aston.ac.uk/staff-public/hr> for full details of our salary scales and benefits Aston University staff enjoy

**Salary scales:** <https://www2.aston.ac.uk/staff-public/hr/payroll-and-pensions/salary-scales/index>

**Benefits:** <https://www2.aston.ac.uk/staff-public/hr/Benefits-and-Rewards/index>

**Working in Birmingham:** <https://www2.aston.ac.uk/birmingham>

**Employment of Ex-Offenders:** Under the Rehabilitation of Offenders Act 1974, a person with a criminal record is not required to disclose any spent convictions unless the positions they applying for is listed an exception under the act.

**Eligibility to work in the UK:** Candidates who are not citizens of the United Kingdom, or another EEA member country, should check their eligibility to enter or remain the UK in advance of making any job application via the UKVI website <https://www.gov.uk/browse/visas-immigration/work-visas>. Before applying you should ensure that you meet the requirements, including meeting the English language standards. If you do not meet the eligibility criteria, any application for a work visa would be unsuccessful

**Equal Opportunities:** Aston University promotes equality and diversity in all aspects of its work. We aim to ensure, through our admissions policies for students, and our staff recruitment and selection processes that we encourage applications from all groups represented in the wider community at a local, national and international level.



The University will endeavour not to discriminate unfairly or illegally, directly or indirectly, against student or potential students, staff or potential staff. This commitment applies to all functions of the University and to any stage of an individual's career.

An Equal Opportunities Monitoring Form is included within the application form. Data you provide on the Equal Opportunities Monitoring Form will be included in a general database, for statistical monitoring purposes, enabling the University to monitor the effectiveness of its Policy, Codes of Practice and Guidelines on Equal Opportunities in Employment. Individuals will not be identified by name.

**Data Protection:** Your personal data will be processed in compliance with the Data Protection Act 2018 and the General Data Protection Regulation ((EU) 2016/679) ("GDPR"). The University's Data Protection Policy and Privacy Notices, including the Job Applicant Privacy Notice can be found at <https://www2.aston.ac.uk/data-protection>. Your application will only be used to inform the selection process, unless you are successful, in which case it will form the basis of your personal record with the University which will be stored in manual and/or electronic files. Information in statistical form on present and former employees is given to appropriate outside bodies.

Full details of our terms and conditions of service and associated policies and procedures are available online at <https://www2.aston.ac.uk/staff-public/hr/policies>

